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The WICHE Commission

WICHE’s 45 commissioners are appointed by their governors from among state higher executive officers, college and university presidents, legislators, and business leaders from the 15 Western states. This regional commission provides governance and guidance to WICHE’s staff in Boulder, Colorado. Charles Ruch, president of South Dakota School of Mines and Technology, is chair of the WICHE Commission; Don Carlson, state senator from Vancouver, is vice chair.

Alaska
Diane M. Barrans, executive director, Alaska Commission on Postsecondary Education, Juneau
Johnny Ellis, state senator, Anchorage
Marshall Lind, chancellor, University of Alaska, Fairbanks

Arizona
Linda Blessing, executive director, Arizona Board of Regents, Phoenix
Lawrence M. Gudis, senior vice president, Apollo Group, Inc., Axia College, Phoenix
John Haeger, president, Northern Arizona University, Flagstaff

California
Francisco Hernandez, vice chancellor, University of California, Santa Cruz
Herbert Medina, associate professor, Mathematics Dept., Loyola Marymount University, Los Angeles
Robert Moore, executive director, California Postsecondary Education Commission, Sacramento

Colorado
William F. Byers, consumer and public relations manager, Grand Valley Power, Fruita
Timothy E. Foster, executive director, Colorado Commission on Higher Education, Denver
William G. Kuepper III, senior policy advisor, Colorado Commission on Higher Education, Denver

Hawaii
Doris Ching, vice president for student affairs, University of Hawaii at Manoa, Honolulu
Clyde T. Kodani, president, Kodani & Associates, Inc., Lihue
Raymond S. O no, senior vice president, Main Banking Center, First Hawaiian Bank, Honolulu

Idaho
Richard Bowen, president, Idaho State University, Pocatello
Jack Riggs, physician, Coeur d’Alene
Gary W. Stivers, executive director, State Board of Education, Boise

Montana
Francis J. Kerins, former president of Carroll College, Helena
Sheila Kearns, commissioner, Montana University System, Helena
Cindy Younkin, state representative, Bozeman

Nevada
Jane Nichols, chancellor, University and Community College System of Nevada, Reno
Raymond D. Rawson, state senator, Las Vegas
Carl Shaff, educational consultant, Nevada State Dept. of Education, Reno

New Mexico
Dede Feldman, state senator, Albuquerque
Everett Frost (WICHE chair, 2000), president-emeritus and professor-emeritus, Eastern New Mexico University, Portales
Patricia Anaya Sullivan, assistant director, Waste Management Education and Research Consortium (WERC), New Mexico State University, Las Cruces

North Dakota
Larry Isaak, chancellor, North Dakota University System, Bismarck
Richard Kunkel, president, North Dakota Board of Higher Education, Devils Lake
David E. Nething, state senator, Jamestown

Oregon
Ryan Deckert, state senator, Portland
Camille Preus-Braly, commissioner, Oregon Dept. of Community Colleges and Workforce Development, Salem
Diane Vines (WICHE chair, 1997), vice chancellor for corporate and public affairs, Oregon University System, Portland

South Dakota
Robert Burns, distinguished professor, Political Science Dept., South Dakota State University, Brookings
Robert T. Tad Perry (WICHE chair, 2002), executive director, South Dakota Board of Regents, Pierre
Charles Ruch (WICHE chair, 2003), president, South Dakota School of Mines and Technology, Rapid City

Utah
Cecelia H. Foxley, commissioner of higher education, Utah System of Higher Education, Salt Lake City
David L. Gladwell, state senator and attorney, North Ogden
E. George Mantus, regent, Utah State Board of Regents, Salt Lake City

Washington
Don Carlson (WICHE vice chair, 2003), state senator, Vancouver
Marcus S. Gaspard, executive director, Washington State Higher Education Coordinating Board, Olympia
Debora Merle, policy advisor for higher education, Washington Office of the Governor, Olympia

Wyoming
John Barrasso, state senator and M.D., Casper
Philip L. Dubois, president, University of Wyoming, Laramie
Klaus Hanson, professor of German, and chair, Department of Modern and Classical Languages, Laramie
Commission Committees 2003

Executive
Chuck Ruch (SD), chair
Don Carlson (WA), vice chair
Tad Perry (SD), immediate past chair
Diane Barrans (AK)
Linda Blessing (AZ)
Robert Moore (CA)
Bill Kuepper (CO)
Clyde Kodani (HI)
Gary Stivers (ID)
Frank Kerins (MT)
Jane Nichols (NV)
Everett Frost (NM)
David Nething (ND)
Diane Vines (OR)
Robert Burns (SD)
George Mantes (UT)
Marc Gaspard (WA)
Phil Dubois (WY)

Issue Analysis and Research
Cece Foxley (UT), chair
Marc Gaspard (WA), vice chair
Chuck Ruch (SD), ex officio
Don Carlson (WA), ex officio

Johnny Ellis (AK)
Larry Gudis (AZ)
Francisco Hernandez (CA)
Tim Foster (CO)
Doris Ching (HI)
Richard Bowen (ID)
Cindy Younkin (MT)
Ray Rawson (NV)
Patricia Sullivan (NM)
Richard Kunkel (ND)
Ryan Deckert (OR)
Robert Burns (SD)
Committee Chair (UT)
Committee Vice Chair (WA)
John Barrasso (WY)

Programs and Services
Diane Barrans (AK), chair
Phil Dubois (WY), vice chair
Chuck Ruch (SD), ex officio
Don Carlson (WA), ex officio

Marshall Lind (AK)
John Haeger (AZ)
Herbert Medina (CA)
Bill Byers (CO)
Raymond Ono (HI)
Jack Riggs (ID)
Sheila Stearns (MT)
Carl Shaff (NV)
Dede Feldman (NM)
Larry Isaak (ND)
Cam Preus-Braly (OR)
Tad Perry (SD)
David Gladwell (UT)
Deborah Merle (WA)
Klaus Hanson (WY)

Nominating Committee
Tad Perry (SD), chair
Bill Kuepper (CO)
Jane Nichols (NV)
WICHE Staff

Executive Director’s Office
David Longanecker, executive director
Marla Williams, assistant to the executive director

Administrative Services
Marv Myers, director
Tim Dammann, computer technician
Karen Elliott, senior accounting specialist
Faye Jensen, human resources coordinator
Craig Milburn, accounting manager
Ann Szeligowski, accounting specialist
Jerry Worley, information technology manager

Mental Health
Dennis Mohatt, director
Chuck McGee, project director
Scott Adams, research associate II

Programs and Services
Jere Mock, director
Sandy Jackson, program coordinator, Student Exchange Programs
Candy Allen, graphic designer
Anne Ferguson, administrative assistant I
Anne Finnigan, communications associate
Deborah Jang, Web design manager
Jenny Shaw, administrative assistant IV

Policy Analysis and Research
Cheryl Blanco, director
Sharon Bailey, policy associate II
Caroline Hilk, administrative assistant IV
Jacqueline Stirn, research associate II
Michelle Médal, administrative assistant II
Demarée Michelau, project coordinator

WCET
Sally Johnstone, director
Sherri Artz Gilbert, administrative coordinator
Marianne Boeke, staff associate II
Sharmila Basu Conger, postdoctoral fellow
Jeremy Goldsmith, Web developer
Russell Poulin, associate director
Patricia Shea, assistant director
Rachel Sonntag, conference assistant
Bing Walker, research assistant
Jennifer Wolfe, administrative assistant III

NACOL
Timothy Stroud, executive director
Linda Wood, executive assistant

CONAHEC staff
(w/offices at WICHE)
Margo Stephenson, associate project director

Staff members whose names are in bold have joined the WICHE staff since the last commission meeting.
The WICHE Web site www.wiche.edu includes a staff directory with phone numbers and e-mail addresses.
### Higher Education Acronyms

Higher ed is addicted to acronyms, so much so that the actual names of organizations are sometimes almost lost to memory. Below, a list of acronyms and the organizations they refer to (plus a few others).

<table>
<thead>
<tr>
<th>Acronym</th>
<th>Organization Name</th>
<th>Website</th>
</tr>
</thead>
<tbody>
<tr>
<td>AACC</td>
<td>American Association of Community Colleges</td>
<td><a href="http://www.aacc.nche.edu">www.aacc.nche.edu</a></td>
</tr>
<tr>
<td>AACTE</td>
<td>American Association of Colleges for Teacher Education</td>
<td><a href="http://www.aacte.org">www.aacte.org</a></td>
</tr>
<tr>
<td>AAC&amp;U</td>
<td>Association of American Colleges and Universities</td>
<td><a href="http://www.aacu-edu.org">www.aacu-edu.org</a></td>
</tr>
<tr>
<td>AAHE</td>
<td>American Association on Higher Education</td>
<td><a href="http://www.aahe.org">www.aahe.org</a></td>
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<tr>
<td>AASCU</td>
<td>American Association of State Colleges and Universities</td>
<td><a href="http://www.aascu.org">www.aascu.org</a></td>
</tr>
<tr>
<td>AAU</td>
<td>Association of American Universities</td>
<td><a href="http://www.aaau.edu">www.aaau.edu</a></td>
</tr>
<tr>
<td>ACE</td>
<td>American Council on Education</td>
<td><a href="http://www.acenet.edu">www.acenet.edu</a></td>
</tr>
<tr>
<td>ACT</td>
<td>(college admission testing program)</td>
<td><a href="http://www.act.org">www.act.org</a></td>
</tr>
<tr>
<td>ACUTA</td>
<td>Association of College &amp; University Telecommunications Administrators</td>
<td><a href="http://www.acuta.org">www.acuta.org</a></td>
</tr>
<tr>
<td>AED</td>
<td>Academy for Educational Development</td>
<td><a href="http://www.aed.org">www.aed.org</a></td>
</tr>
<tr>
<td>AGB</td>
<td>Association of Governing Boards of Universities and Colleges</td>
<td><a href="http://www.agb.org">www.agb.org</a></td>
</tr>
<tr>
<td></td>
<td>Center for Public Higher Education Trusteeship &amp; Governance</td>
<td><a href="http://www.agb.org/center/">www.agb.org/center/</a></td>
</tr>
<tr>
<td>AIHEC</td>
<td>American Indian Higher Education Consortium</td>
<td><a href="http://www.aihec.org">www.aihec.org</a></td>
</tr>
<tr>
<td>AIR</td>
<td>Association for Institutional Research</td>
<td><a href="http://www.airweb.org">www.airweb.org</a></td>
</tr>
<tr>
<td>ASPIRA</td>
<td>(an association to empower Latino youth)</td>
<td><a href="http://www.aspira.org">www.aspira.org</a></td>
</tr>
<tr>
<td>ASHE</td>
<td>Association for the Study of Higher Education</td>
<td><a href="http://www.ashe.missouri.edu">www.ashe.missouri.edu</a></td>
</tr>
<tr>
<td>ATA</td>
<td>American TeEdCommunications Alliance</td>
<td><a href="http://www.ataalliance.org">www.ataalliance.org</a></td>
</tr>
<tr>
<td>CASE</td>
<td>Council for Advancement and Support of Education</td>
<td><a href="http://www.case.org">www.case.org</a></td>
</tr>
<tr>
<td>CGS</td>
<td>Council of Graduate Schools</td>
<td><a href="http://www.cgsnet.org">www.cgsnet.org</a></td>
</tr>
<tr>
<td>CHEA</td>
<td>Council for Higher Education Accreditation</td>
<td><a href="http://www.chea.org">www.chea.org</a></td>
</tr>
<tr>
<td>CHEPS</td>
<td>Center for Higher Education Policy Studies</td>
<td><a href="http://www.utwente.nl/cheps">www.utwente.nl/cheps</a></td>
</tr>
<tr>
<td>CIC</td>
<td>Council of Independent Colleges</td>
<td><a href="http://www.cic.org">www.cic.org</a></td>
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<tr>
<td>COE</td>
<td>Council for Opportunity in Education</td>
<td><a href="http://www.trioprograms.org">www.trioprograms.org</a></td>
</tr>
<tr>
<td>CONAHEC</td>
<td>Consortium for Higher Education Collaboration</td>
<td><a href="http://www.wiche.edu/conahec/english">www.wiche.edu/conahec/english</a></td>
</tr>
<tr>
<td>CONASEP</td>
<td>CONAHEC’s Student Exchange Program</td>
<td>www/wiche.edu/conahec/conasep</td>
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<tr>
<td>CSG-WEST</td>
<td>Council of State Governments - West</td>
<td><a href="http://www.westrends.org">www.westrends.org</a></td>
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<tr>
<td>CSHE</td>
<td>Center for the Study of Higher Education</td>
<td><a href="http://www.ed.psu.edu/cshe">www.ed.psu.edu/cshe</a></td>
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<tr>
<td>CSPN</td>
<td>College Savings Plan Network</td>
<td><a href="http://www.collegesavings.org">www.collegesavings.org</a></td>
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<tr>
<td>ECS</td>
<td>Education Commission of the States</td>
<td><a href="http://www.ecs.org">www.ecs.org</a></td>
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<tr>
<td>ED</td>
<td>U.S. Dept. of Education links:</td>
<td></td>
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<tr>
<td>ED-O ERI</td>
<td>Office of Educational Research</td>
<td><a href="http://www.ed.gov/offices/OERI">www.ed.gov/offices/OERI</a></td>
</tr>
<tr>
<td>Acronym</td>
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</tr>
<tr>
<td>ED-O ESE</td>
<td>Office of Elementary &amp; Secondary Education</td>
<td><a href="http://www.ed.gov/offices/O">www.ed.gov/offices/O</a> ESE</td>
</tr>
<tr>
<td>ED-O PE</td>
<td>Office of Postsecondary Education</td>
<td><a href="http://www.ed.gov/offices/O">www.ed.gov/offices/O</a> PE</td>
</tr>
<tr>
<td>ED-O SERS</td>
<td>Office of Special Education &amp; Rehabilitative Services</td>
<td><a href="http://www.ed.gov/offices/O">www.ed.gov/offices/O</a> SERS</td>
</tr>
<tr>
<td>FIPSE</td>
<td>Fund for the Improvement of Postsecondary Education</td>
<td><a href="http://www.ed.gov/offices/O">www.ed.gov/offices/O</a> PE/FIPSE</td>
</tr>
<tr>
<td>LAAP</td>
<td>Learning Anytime Anywhere Partnership</td>
<td><a href="http://www.ed.gov/offices/O">www.ed.gov/offices/O</a> PE/FIPSE/LAAP</td>
</tr>
<tr>
<td>EDUCAUSE</td>
<td>(An association fostering higher ed change via technology and information resources)</td>
<td><a href="http://www.educause.edu">www.educause.edu</a></td>
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<tr>
<td>ETS</td>
<td>Educational Testing Service</td>
<td><a href="http://www.ets.org">www.ets.org</a></td>
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<tr>
<td>GHEE</td>
<td>Global Higher Education Exchange</td>
<td><a href="http://www.ghee.org">www.ghee.org</a></td>
</tr>
<tr>
<td>HACU</td>
<td>Hispanic Association of Colleges and Universities</td>
<td><a href="http://www.whes.org/members/hacu.html">www.whes.org/members/hacu.html</a></td>
</tr>
<tr>
<td>HEA</td>
<td>Higher Education Abstracts</td>
<td><a href="http://www.cgu.edu/inst/hea/hea.html">www.cgu.edu/inst/hea/hea.html</a></td>
</tr>
<tr>
<td>IHEP</td>
<td>Institute for Higher Education Policy</td>
<td><a href="http://www.ihep.com">www.ihep.com</a></td>
</tr>
<tr>
<td>IIE</td>
<td>Institute of International Education</td>
<td><a href="http://www.iie.org">www.iie.org</a></td>
</tr>
<tr>
<td>IPEDS</td>
<td>Integrated Postsecondary Education Data System</td>
<td><a href="http://www.nces.ed.gov/ipeds">www.nces.ed.gov/ipeds</a></td>
</tr>
<tr>
<td>MCREL</td>
<td>Mid-continent Research for Education and Learning</td>
<td><a href="http://www.mcrel.org">www.mcrel.org</a></td>
</tr>
<tr>
<td>MHEC</td>
<td>Midwestern Higher Education Commission</td>
<td><a href="http://www.mhec.org">www.mhec.org</a></td>
</tr>
<tr>
<td>MSA/CHE</td>
<td>Middle States Association of Colleges and Schools, Commission on Higher Education</td>
<td><a href="http://www.middlestates.org">www.middlestates.org</a></td>
</tr>
<tr>
<td>NACOL</td>
<td>North American Council for Online Learning</td>
<td><a href="http://www.nacol.org">www.nacol.org</a></td>
</tr>
<tr>
<td>NACUBO</td>
<td>National Association of College and University Business Officers</td>
<td><a href="http://www.nacub.org">www.nacub.org</a></td>
</tr>
<tr>
<td>NAEP</td>
<td>National Assessment of Educational Progress</td>
<td><a href="http://www.nces.ed.gov/nationsreportcard">www.nces.ed.gov/nationsreportcard</a></td>
</tr>
<tr>
<td>NAFEO</td>
<td>National Association for Equal Opportunity in Higher Education</td>
<td><a href="http://www.nafeo.org">www.nafeo.org</a></td>
</tr>
<tr>
<td>NAFSA</td>
<td>(an association of international educators)</td>
<td><a href="http://www.nafsa.org">www.nafsa.org</a></td>
</tr>
<tr>
<td>NAICU</td>
<td>National Association of Independent Colleges and Universities</td>
<td><a href="http://www.naicu.edu">www.naicu.edu</a></td>
</tr>
<tr>
<td>NASC</td>
<td>Northwest Association of Schools and Colleges, Commission on Colleges</td>
<td><a href="http://www.cocnasc.org">www.cocnasc.org</a></td>
</tr>
<tr>
<td>NASFAA</td>
<td>National Association of Student Financial Aid Administrators</td>
<td><a href="http://www.nasfaa.org">www.nasfaa.org</a></td>
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<tr>
<td>NASPA</td>
<td>National Association of Student Personnel Administrators</td>
<td><a href="http://www.naspa.org">www.naspa.org</a></td>
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<td>NASULGC</td>
<td>National Association of State Universities and Land-Grant Colleges</td>
<td><a href="http://www.nasulgc.org">www.nasulgc.org</a></td>
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<tr>
<td>NCA-CASI</td>
<td>North Central Association Commission on Accreditation and School Improvement</td>
<td><a href="http://www.nccasi.org">www.nccasi.org</a></td>
</tr>
<tr>
<td>NCHEMS</td>
<td>National Center for Higher Education Management Systems</td>
<td><a href="http://www.nchems.org">www.nchems.org</a></td>
</tr>
<tr>
<td>NCCL</td>
<td>National Conference of State Legislatures</td>
<td><a href="http://www.ncsl.org">www.ncsl.org</a></td>
</tr>
<tr>
<td>NCPH</td>
<td>National Center for Public Policy and Higher Education</td>
<td><a href="http://www.highereducation.org">www.highereducation.org</a></td>
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<tr>
<td>NEASC-CIHE</td>
<td>New England Association of Schools and Colleges, Commission on Institutions of Higher Education</td>
<td><a href="http://www.neasc.org">www.neasc.org</a></td>
</tr>
<tr>
<td>NEBHE</td>
<td>New England Board of Higher Education</td>
<td><a href="http://www.nebhe.org">www.nebhe.org</a></td>
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<tr>
<td>NEO</td>
<td>Northwest Educational Outreach Network</td>
<td><a href="http://www.wiche.edu/NWAF/NEO">www.wiche.edu/NWAF/NEO</a></td>
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<tr>
<td>NGA</td>
<td>National Governors' Association</td>
<td><a href="http://www.nga.org">www.nga.org</a></td>
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<tr>
<td>NPEC</td>
<td>National Postsecondary Education Cooperative</td>
<td><a href="http://www.nces.ed.gov/npec">www.nces.ed.gov/npec</a></td>
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<tr>
<td>NUCEA</td>
<td>National University Continuing Education Association</td>
<td><a href="http://www.nucea.edu">www.nucea.edu</a></td>
</tr>
<tr>
<td>NWAF</td>
<td>Northwest Academic Forum</td>
<td><a href="http://www.wiche.edu/NWAF">www.wiche.edu/NWAF</a></td>
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<tr>
<td>Acronym</td>
<td>Description</td>
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<tr>
<td>RMAIR</td>
<td>Rocky Mountain Association for Institutional Research</td>
<td><a href="http://www.unlv.edu/PAIR/rmair">www.unlv.edu/PAIR/rmair</a></td>
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<tr>
<td>SACS-CoC</td>
<td>Southern Association of Schools and Colleges, Commission on Colleges</td>
<td><a href="http://www.sacscoc.org">www.sacscoc.org</a></td>
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<tr>
<td>SHEEO</td>
<td>State Higher Education Executive Officers</td>
<td><a href="http://www.sheeo.org">www.sheeo.org</a></td>
</tr>
<tr>
<td>SO NA</td>
<td>Student Organization of North America</td>
<td><a href="http://www.conahec.org/sona">www.conahec.org/sona</a></td>
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<tr>
<td>SREB</td>
<td>Southern Regional Education Board</td>
<td><a href="http://www.sreb.org">www.sreb.org</a></td>
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<tr>
<td>SREC</td>
<td>Southern Regional Electronic Campus</td>
<td><a href="http://www.electroniccampus.org">www.electroniccampus.org</a></td>
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<tr>
<td>UNCF</td>
<td>United Negro College Fund</td>
<td>www_uncf.org</td>
</tr>
<tr>
<td>WAGS</td>
<td>Western Association of Graduate Schools</td>
<td><a href="http://www.wiche.edu/wags/index.htm">www.wiche.edu/wags/index.htm</a></td>
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<tr>
<td>WASC-ACCJC</td>
<td>Western Association of Schools and Colleges, Accrediting Commission</td>
<td><a href="http://www.accjc.org">www.accjc.org</a></td>
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<tr>
<td>WASC-Sr</td>
<td>Western Association of Schools and Colleges, Accrediting Commission for Senior Colleges and Universities</td>
<td><a href="http://www.wascweb.org/senior/wascsr.html">www.wascweb.org/senior/wascsr.html</a></td>
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<tr>
<td>WCET</td>
<td>Western Cooperative for Educational Telecommunications</td>
<td><a href="http://www.wiche.edu/telecom">www.wiche.edu/telecom</a></td>
</tr>
<tr>
<td>WGA</td>
<td>Western Governors' Association</td>
<td><a href="http://www.westgov.org">www.westgov.org</a></td>
</tr>
<tr>
<td>WICHE</td>
<td>Western Interstate Commission for Higher Education</td>
<td><a href="http://www.wiche.edu">www.wiche.edu</a></td>
</tr>
</tbody>
</table>

SHEEO Offices in the West, by State:

- **Alaska**
  - **ACPE**: Alaska Commission on Postsecondary Education [www.state.ak.us/acpe/acpe.html](http://www.state.ak.us/acpe/acpe.html)
  - **UAS**: University of Alaska System [www.alaska.edu](http://www.alaska.edu)

- **Arizona**
  - **ABOR**: Arizona Board of Regents [www.abor.asu.edu](http://www.abor.asu.edu)

- **California**
  - **CPEC**: California Postsecondary Education Commission [www.cpec.ca.gov](http://www.cpec.ca.gov)

- **Colorado**
  - **CCHE**: Colorado Commission on Higher Education [www.state.co.us/cche_dir/hecche.htm](http://www.state.co.us/cche_dir/hecche.htm)

- **Hawai’i**
  - **UH**: University of Hawai’i [www.hawaii.edu](http://www.hawaii.edu)

- **Idaho**
  - **ISBE**: Idaho State Board of Education [www.sde.state.id.us/osbe/board.htm](http://www.sde.state.id.us/osbe/board.htm)

- **Montana**
  - **MUS**: Montana University System [www.montana.edu/wwwbor/docs/borpage.html](http://www.montana.edu/wwwbor/docs/borpage.html)

- **New Mexico**
  - **NMCHE**: New Mexico Commission on Higher Education [www.nmche.org](http://www.nmche.org)

- **Nevada**
  - **UCCS**: University & Community College System of Nevada [www.nevada.edu](http://www.nevada.edu)

- **North Dakota**
  - **NDUS**: North Dakota University System [www.ndus.nodak.edu](http://www.ndus.nodak.edu)

- **Oregon**
  - **OUS**: Oregon University System [www.ous.edu](http://www.ous.edu)

- **South Dakota**
  - **SDBO R**: South Dakota Board of Regents [www.ris.sdbor.edu](http://www.ris.sdbor.edu)

- **Utah**
  - **USBR**: Utah State Board of Regents [www.utahsbr.edu](http://www.utahsbr.edu)

- **Washington**
  - **HECB**: Higher Education Coordinating Board [www.hecb.wa.gov](http://www.hecb.wa.gov)

- **Wyoming**
  - **WCCC**: Wyoming Community College Commission [www.commission.wcc.edu](http://www.commission.wcc.edu)
  - **UW**: University of Wyoming [www.uwyo.edu](http://www.uwyo.edu)